COMMUNITY FOUNDATION OF NORTH CENTRAL MASSACHUSETTS, INC.

FINANCIAL STATEMENTS

FOR THE YEAR ENDED JUNE 30, 2018 (WITH SUMMARIZED FINANCIAL INFORMATION FOR 2017)

COMMUNITY FOUNDATION OF NORTH CENTRAL MASSACHUSETTS, INC.

TABLE OF CONTENTS

	<u>Page</u>
INDEPENDENT AUDITORS' REPORT	1 - 2
FINANCIAL STATEMENTS:	
STATEMENT OF FINANCIAL POSITION	3
STATEMENT OF ACTIVITIES	4
STATEMENT OF FUNCTIONAL EXPENSES	5
STATEMENT OF CASH FLOWS	6
NOTES TO FINANCIAL STATEMENTS	7 - 17

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INDEPENDENT AUDITORS' REPORT

To the Board of Directors
Community Foundation of North Central Massachusetts, Inc.
Fitchburg, MA

Report on the Financial Statements

We have audited the accompanying financial statements of Community Foundation of North Central Massachusetts, Inc. (the Foundation), which comprises the statement of financial position as of June 30, 2018 and the related statements of activities, functional expenses, and cash flows for the year then ended, and the related notes to the financial statements.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of Community Foundation of North Central Massachusetts, Inc. as of June 30, 2018 and the changes in net assets and its cash flows for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Report on Summarized Comparative Information

We have previously audited the Community Foundation of North Central Massachusetts, Inc.'s financial statements for the year end June 30, 2017, and we expressed an unmodified audit opinion on those audited financial statements in our report dated September 22, 2017. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2017 is consistent, in all material respects, with the audited financial statements from which it has been derived.

Robert C. Alario, Certified Public Accountants, F.C.

Leominster, MA September 17, 2018

COMMUNITY FOUNDATION OF NORTH CENTRAL MASSACHUSETTS, INC. STATEMENT OF FINANCIAL POSITION JUNE 30, 2018

(WITH SUMMARIZED FINANCIAL INFORMATION FOR 2017)

ASSETS

	<u>2018</u>	2017
CURRENT ASSETS		
Cash and Cash Equivalents Short-Term Investments Pledge Receivable, Net Other Receivables Prepaid Expenses	\$ 830,501 3,359,552 265,839 48,183 13,031	\$ 1,238,837 4,023,157 237,327 34,468 14,136
Total Current Assets	4,517,106	5,547,925
LONG-TERM ASSETS		
Property and Equipment, Net Long-Term Investments	2,590 48,226,191	15,182 43,520,457
Total Long-Term Assets	48,228,781	43,535,639
TOTAL ASSETS	\$ 52,745,887	\$ 49,083,564
LIABILITIES AND NET ASSETS	8	
CURRENT LIABILITIES		
Accounts Payable Agency Funds and Endowments	\$ 27,931 5,844,224	\$ 30,982 5,628,758
Total Current Liabilities	5,872,155	5,659,740
NET ASSETS		
Unrestricted Temporarily Restricted Permanently Restricted	2,138,965 15,012,735 29,722,032	2,008,601 13,265,036 28,150,187
Total Net Assets	46,873,732	43,423,824
TOTAL LIABILITIES AND NET ASSETS	\$ 52,745,887	\$ 49,083,564

COMMUNITY FOUNDATION OF NORTH CENTRAL MASSACHUSETTS, INC. STATEMENT OF ACTIVITIES FOR THE YEAR ENDED JUNE 30, 2018 (WITH SUMMARIZED FINANCIAL INFORMATION FOR 2017)

REVENUE AND OTHER SUPPORT	Unrestricted	Temporarily <u>Restricted</u>	Permanently <u>Restricted</u>	2018 <u>Total</u>	2017 <u>Total</u>
Contributions Less: Contributions to Agency Funds Net Contributions	\$ 1,331,493 (127,043) 1,204,450	\$ 512,913 - 512,913	\$ 1,571,844 	\$ 3,416,250 (127,043) 3,289,207	\$ 9,578,277 (583,441) 8,994,836
Net Unrealized Investment Gains Investment Income Fundraising Events, Net Administrative Fee Revenue Net Realized Investment Gains (Losses) Operating Grant Revenue Sponsorships Net Assets Released from Restrictions Satisfaction of Program Restrictions Total Revenue and Other Support	113,744 75,562 - 60,594 44,712 20,000 6,395 - 2,813,925 4,339,382	2,394,946 1,546,651 107,113 - - - - (2,813,925) 	- - - - - - - 1,571,844	2,508,690 1,622,213 107,113 60,594 44,712 20,000 6,395	3,293,882 1,135,971 183,236 56,164 (114,171) 8,000 5,286 - - 13,563,204
EXPENSES		,		2	
Fundraising Management and General Program Service (Excluding Grants and Dono Directed Distributions)	200,795 167,037 r 58,368_	- - -	- -	200,795 167,037 58,368_	196,044 163,138 60,509
Total Expenses	426,200			426,200	419,691
Grants and Donor Directed Distributions Less: Grants from Agency Funds	4,149,727 (366,909)	-	-	4,149,727 (366,909)	3,635,587 (206,831)
Net Grants and Donor Directed Distributions Total Expenses and Donor	3,782,818			3,782,818	3,428,756_
Directed Distributions	4,209,018			4,209,018	3,848,447
RESULTS OF OPERATIONS	130,364	1,747,698	1,571,844	3,449,906	9,714,757
CHANGES IN NET ASSETS	130,364	1,747,698	1,571,844	3,449,906	9,714,757
NET ASSETS, BEGINNING OF YEAR	2,008,601	13,265,037	28,150,188	43,423,826	33,709,067
NET ASSETS, END OF YEAR	\$ 2,138,965	\$ 15,012,735	\$29,722,032	\$46,873,732	\$43,423,824

COMMUNITY FOUNDATION OF NORTH CENTRAL MASSACHUSETTS, INC. STATEMENT OF FUNCTIONAL EXPENSES FOR THE YEAR ENDED JUNE 30, 2018 (WITH SUMMARIZED FINANCIAL INFORMATION FOR 2017)

EXPENSES	Program <u>Services</u>	Management and General	Fundraising	2018 <u>Total</u>	2017 <u>Total</u>
Donor Directed Distributions Grants	\$ 2,273,136 1,876,591	\$ <u>-</u>	\$ - -	\$ 2,273,136 1,876,591	\$ 1,987,467 1,648,120
Grants and Donor Directed Distributions Less: Grants from Agency Funds	4,149,727 (366,909)			4,149,727 (366,909)	3,635,587 (206,831)
Net Grants and Donor Directed Distributions	3,782,818	-	-	3,782,818	3,428,756
Management Fees Accounting and Auditing Software Maintenance Design and Marketing Office Supplies and Postage	44,316 - 5,991 - 1,196	81,487 41,477 15,091 4,287 5,205	140,817 - 7,201 20,782 5,199	266,620 41,477 28,283 25,069 11,600	258,937 40,350 26,879 27,772
Occupancy Conferences and Training Dues and Subscriptions Travel	3,058 - - - 1,111	5,694 4,709 1,040	1,793 8,880 - 2,225	10,545 8,880 4,709 4,376	10,927 8,710 10,681 1,579 4,445
Insurance Telephone Miscellaneous Website Printing	304 - -	3,258 1,286 2,157 - 1,272	1,652 - 2,007 114	3,258 3,242 2,157 2,007 1,386	4,223 3,432 2,274 2,619 1,789
Legal Fees Total Expenses Before Depreciation	3,838,794	166,963	190,670	4,196,427	3,833,412
Depreciation	2,392	74	10,125_	12,591_	15,035_
TOTAL FUNCTIONAL EXPENSES	\$ 3,841,186	\$ 167,037	\$ 200,795	\$ 4,209,018	\$ 3,848,447

COMMUNITY FOUNDATION OF NORTH CENTRAL MASSACHUSETTS, INC. STATEMENT OF CASH FLOWS FOR THE YEAR ENDED JUNE 30, 2018 (WITH SUMMARIZED FINANCIAL INFORMATION FOR 2017)

CASH FLOWS FROM OPERATING ACTIVITIES	2018	2017
Changes in Net Assets Adjustments to Reconcile Changes in Net Assets to Net Cash Used in Operating Activities:	\$ 3,449,906	\$ 9,714,757
Depreciation Expense Contributions Restricted for Long-Term Investment Interest and Dividends Restricted for Long-Term Investment Realized Loss (Gain) on Investments Unrealized Loss (Gain) on Investments (Increase) Decrease in Operating Assets:	12,592 (2,084,757) (1,546,651) (44,712) (2,508,690)	15,035 (8,021,711) (1,079,622) 114,171 (3,293,882)
Pledge Receivable Other Receivables Prepaid Expenses Increase (Decrease) in Operating Liabilities:	(28,512) (13,715) 1,108	(211,655) (4,413) (4)
Accounts Payable Grants Payable Agency Funds and Endowments	(3,052) - 215,466	(19,265) (10,000) 892,954
Net Cash Used In Operating Activities	(2,551,017)	(1,903,635)
CASH FLOWS FROM INVESTING ACTIVITIES		
Proceeds From the Sale of Investments Purchase of Investments Expenditures for Property and Equipment	7,234,875 (8,723,602)	1,864,542 (8,548,418) (2,782)
Net Cash Used In Investing Activities	(1,488,727)	(6,686,658)
CASH FLOWS FROM FINANCING ACTIVITIES		
Receipts of Contributions Restricted for Long-Term Investment Receipts of Interest and Dividends Restricted for Long-Term Investment	2,084,757 1,546,651	8,021,711 1,079,622
Net Cash Provided By Financing Activities	3,631,408	9,101,333
NET INCREASE (DECREASE) IN CASH	(408,336)	511,040
CASH AND CASH EQUIVALENTS, BEGINNING OF YEAR	1,238,837	727,797
CASH AND CASH EQUIVALENTS, END OF YEAR	\$ 830,501	\$ 1,238,837

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Nature of Activities - The Community Foundation of North Central Massachusetts, Inc. (the Foundation) is a not-for-profit corporation organized March 21, 2001. The Foundation is a collection of charitable funds established by various donors to be utilized for the benefit of the overall community needs.

Basis of Accounting - The financial statements have been prepared on the accrual basis of accounting in accordance with accounting principles generally accepted in the United States of America.

Financial Statement Presentation - Financial statement presentation follows the recommendations of the Financial Accounting Standards Boards in its Accounting Standards for Financial Statements of Not-For-Profit Organizations. Under these standards, the Foundation is required to report information regarding its financial position and activities according to three classes of net assets: unrestricted net assets, temporarily restricted net assets, and permanently restricted net assets.

Accordingly, net assets of the Foundation and changes therein are reported in the following net asset categories:

Unrestricted - All resources over which the Governing Board has discretionary control. The Governing Board of the Foundation may elect to designate such resources for specific purposes. This designation may be removed at the Board's discretion.

Temporarily Restricted - Resources accumulated through donations or grants for specific operating or capital purposes. Such resources will become unrestricted when the requirements of the donor or grantor have been satisfied through expenditure for the specified purpose or program or through the passage of time.

Permanently Restricted - Endowment resources accumulated through donations or grants that are to be maintained permanently by the Foundation and are subject to the restriction in perpetuity that the principal be invested. Investment income and appreciation may be either an unrestricted or temporarily restricted resource when earned, determined according to the gift instruments and relevant state law.

As of June 30, 2018 and 2017, the Foundation has unrestricted, temporarily restricted and permanently restricted net assets.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

The financial statements include certain prior year summarized comparative information in total but not by net asset class. Such information does not include sufficient detail to constitute a presentation in conformity with accounting principles generally accepted in the United States of America. Accordingly, such information should be read in conjunction with the Foundation's financial statements for the year ended June 30, 2017, from which the summarized information was derived.

Cash and Cash Equivalents - For purposes of the Statement of Cash Flows, the Foundation considers all short-term debt securities purchased with a maturity of three months or less to be cash equivalents.

Investments - Investments in equity securities with readily determinable fair values and all debt securities are recorded at fair value. In accordance with the Foundation's interpretation of relevant laws, gains or losses on investments are reported in the statement of activities as increases or decreases in unrestricted and permanently restricted net assets.

Pledge Receivable - The Foundation carries its accounts receivable at the amount management expects to collect from outstanding balances. On a periodic basis, the Foundation evaluates pledge receivables and determines an allowance for doubtful accounts based on its past write-offs and collections. There was no allowance recorded for the years ended June 30, 2018 and 2017.

Property and Equipment - The Foundation follows the practice of capitalizing as property and equipment expenditures of \$500 or greater. Property and equipment are carried at cost or at fair value as of the date of donation. Depreciation is computed using the straight-line method for financial reporting over the estimated useful life of the asset.

At the time of retirement or disposal of property and equipment, the cost and the related accumulated depreciation are deducted from the respective fixed asset and accumulated depreciation accounts and any gain or loss is included in income. Expenditures for maintenance, repairs and minor renewals and replacements are charged to expense when incurred. Improvements and major renewals and replacements are capitalized.

Contributions, Gifts and Grants - Contributions received are recorded as unrestricted, temporarily restricted, or permanently restricted support depending on the existence and nature of any donor restrictions. Contributions may include actual gifts or promises to give. Such contributions are considered to be available for unrestricted use unless specifically restricted by the donor. Contribution of assets other than cash are recorded at their fair value on the date of the gift.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Contributions that are restricted by the donor are reported as increases in unrestricted net assets if the restrictions expires in the reporting period in which the contributions are recognized. All other donor-restricted contributions are reported as increases in temporarily or permanently restricted net assets, depending on the nature of the restriction.

The Foundation receives services donated by volunteers in carrying out the Foundation's fundraising activities. No amounts have been reflected in the financial statements for those services since they do not meet the criteria for recognition under FASB ASC 958-605-25, Contributed Services.

Functional Allocation of Expenses - The costs incurred to provide the various programs and other activities of the Foundation have been summarized on a functional basis in the statement of activities. Accordingly, certain costs have been allocated among the programs and supporting services benefited.

Income Taxes - The Foundation is a not-for-profit organization as described in Section 501(c)(3) of the Internal Revenue Code and is exempt from federal and state income taxes. Therefore, no provision has been made for federal or state income taxes in the accompanying financial statements. There are no uncertain income tax provisions and tax returns remain subject to examination by major tax jurisdictions for the standard three year statute of limitations.

The Foundation is generally exempt from federal income taxes under Section 501(c)(3) of the Internal Revenue Code. However, income derived from activities unrelated to the Foundation's exempt function is taxable under the Internal Revenue Code. For the years ended June 30, 2018 and 2017, the Foundation had \$3,329 and \$2,652, respectively, of unrelated business tax.

Endowment - The Foundation's endowment consists of donor restricted funds established to support general operations. As required by accounting principles generally accepted in the United States of America, net assets associated with endowment funds are classified and reported based on the existence or absence of donor-imposed or legal restrictions.

The endowment assets are invested in the Long Term Fund of the Community Foundation of North Central Massachusetts. The Foundation expects its endowment assets will provide a spendable annual return consistent with a long-term goal of preserving the funds in real terms. Actual returns in any given year may vary.

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

Use of Estimates - The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect certain reported amounts and disclosures. Those estimates and assumptions affect the reported amounts of assets and liabilities, the disclosure of contingent assets and liabilities and the reported revenues and expenses. Accordingly, actual results could differ from those estimates.

Reclassifications - Certain amounts in the prior year financial statements have been reclassified for comparative purposes to conform with the presentation in the current year financial statements.

NOTE 2 - SHORT-TERM INVESTMENTS

Short-term investments consist of money market accounts, short-term stock holdings and bond mutual funds.

Short-term investments as of June 30, 2018 consist of the following:

June 30, 2018	Cost	<u>Fair Market</u> <u>Value</u>	<u>Unrealized</u> <u>Gain(Loss)</u>
Mutual Funds	\$ 3,215,454	\$ 3,359,552	\$ 144,098
Short-term investments as of June 30, 20	17 consist of the follow	ving:	
luno 20, 2017	Cost	Fair Market <u>Value</u>	<u>Unrealized</u> <u>Gain(Loss)</u>
<u>June 30, 2017</u> Mutual Funds	\$ 4,041,478	\$ 4,023,157	\$ (18,321)

NOTE 3 - PLEDGE RECEIVABLE

Unconditional promises to give at June 30, 2018 and 2017 are as follows:

	<u>2018</u>		2017
Receivable in Less Than One Year Receivable in One to Five Years	\$	119,048 153,600	\$ 107,898 135,250
Total Unconditional Promises to Give Less: Discounts to Net Present Value		272,648 (6,809)	 243,148 (5,821)
Net Unconditional Contributions Receivable	\$	265,839	\$ 237,327

NOTE 4 - LONG-TERM INVESTMENTS

Long-term investments in debt and equity securities are carried at fair value when readily determinable.

Long-term investments as of June 30, 2018 consist of the following:

	Cost	<u>Fair Market</u> <u>Value</u>	<u>Unrealized</u> <u>Gain(Loss)</u>
June 30, 2018 Mutual Funds	\$ 40,460,250	\$ 48,226,191	\$ 7,765,941
	2047		

Long-term investments as of June 30, 2017 consist of the following:

	Cost	<u>Value</u>	Gain(Loss)
June 30, 2017 Mutual Funds	\$ 38,446,155	\$ 43,520,457	\$ 5,074,302

NOTE 5 - FAIR VALUE OF FINANCIAL INSTRUMENTS

The Financial Accounting Standards Board standard on Fair Value Measurements establishes a valuation hierarchy for disclosure of the inputs to valuation used to measure fair value. The following methods and assumptions were used in estimating the fair value disclosures for financial instruments:

NOTE 5 - FAIR VALUE OF FINANCIAL INSTRUMENTS (Continued)

Determination of Fair Value - the Foundation uses fair value measurements to record fair value adjustments to certain assets and liabilities and to determine fair value disclosures. The fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. Fair value is best determined based on quoted market prices. However, in some instances, there may be no quoted market prices for the Foundation's various financial instruments. In cases where quoted market prices are not available, fair values are based on estimates using present value or other valuation techniques. Those techniques are significantly affected by the assumptions used, including the discount rate and estimates of future cash flows. Accordingly, the fair value estimates may not be realized in an immediate settlement of the instrument.

Fair Value Hierarchy - the Foundation groups its financial assets and financial liabilities generally measured at fair value in three levels, based on the markets in which the assets and liabilities are traded and the reliability of the assumptions used to determine fair value.

Level 1: Valuation is based on quoted prices in active markets for identical assets or liabilities that the reporting entity has the ability to access at the measurement date.

Level 2: Valuation is based on observable inputs other than Level 1 prices, such as quoted prices for similar assets or liabilities; quoted prices in markets that are not active; or other inputs that are observable or can be corroborated by observable market data for substantially the full term of the assets or liabilities.

Level 3: Valuation is based on unobservable inputs that are supported by little or no market activity and that are significant to the fair value of the assets or liabilities.

NOTE 5 - FAIR VALUE OF FINANCIAL INSTRUMENTS (Continued)

Fair value assets measured on a recurring basis as of June 30, 2018 are as follows:

	Total Fair Value at	Quoted Prices in Active Markets (Level 1)	O Obs In	nificant other ervable oputs evel 2)	Obs	nificant Un- servable nputs evel 3)
June 30, 2018						
Cash and Cash						
Equivalents	\$ 830,501	\$ 830,501	\$	-	\$	-
Short-Term Investments						
Mutual Funds	\$ 3,359,552	\$ 3,359,552	\$	-	\$	_
Long-Term Investments						
Mutual Funds	\$ 48,226,191	\$ 48,226,191	\$	-	\$	-

Fair value assets measured on a recurring basis as of June 30, 2017 are as follows:

	Total Fair Value at	Quoted Prices in Active Markets (Level 1)	Significant Other Observable Inputs (Level 2)	Significant Un- Observable Inputs (Level 3)
June 30, 2017				-
Cash and Cash				
Equivalents	\$ 1,238,837	\$ 1,238,837	\$ -	\$ -
Short-Term Investments				
Mutual Funds	\$ 4,023,157	\$ 4,023,157	\$ -	\$ -
Long-Term Investments				
Mutual Funds	\$ 43,520,457	\$ 43,520,457	\$ -	\$ -

NOTE 6 - PROPERTY AND EQUIPMENT

Property and equipment consists of the following:

		<u>2018</u>		<u>2017</u>
Computers and Software Website	Useful Lives 3 - 5 years 5 years	\$ 58,988 32,200	\$	58,988 32,200
Less: Accumulated Depreciation	·	 91,188 (88,598)		91,188 (76,006)
Property and Equipment, Net		\$ 2,590	\$	15,182

Depreciation expense for property and equipment was \$12,591 and \$15,035 for the years ended June 30, 2018 and 2017, respectively.

NOTE 7 - AGENCY FUNDS AND ENDOWMENTS

Certain funds the Foundation holds and invests for other not-for-profit organizations are treated as a liability on the statement of financial position since the funds are held by the Foundation for investing on the organization's behalf. The income, expense, realized and unrealized gains and losses are not included in the statement of activities as they are reported in the individual organization's financial statements. The Foundation received agency fund contributions of \$127,043 and \$583,441 and distributed \$366,909 and \$206,831 during the years ended June 30, 2018 and 2017, respectively.

NOTE 8 - NET ASSETS

Temporarily restricted net assets are available for the following purposes:

	2018	2017	
Funds Available for Donor Recommendations	\$ 3,633,930	\$ 4,852,190	
Scholarships	3,377,664	3,332,391	
Endowment, Other	2,118,704	1,531,729	
Youth	1,761,956	1,158,121	
Fiscal Sponsors	1,297,281	-	
Environment	931,715	802,386	
Education	854,075	729,165	
Critical Needs	672,874	597,999	
Health	364,536	261,055	
Total Temporarily Restricted Net Assets	\$ 15,012,735	\$ 13,265,036	

NOTE 8 - NET ASSETS (Continued)

Permanently restricted net assets are restricted to:

	<u>2018</u>			2017	
Endowment, Other	\$	9,350,977	\$	9,004,160	
Youth		8,846,753		8,399,287	
Health		2,253,469		2,183,845	
Critical Needs		2,147,884		2,122,739	
Education		2,080,441		2,080,439	
Environment		1,603,446		1,603,446	
Scholarships		2,946,054		2,536,540	
Funds Available for Donor Recommendations		493,008		219,731	
Total Permanently Restricted Net Assets	\$	29,722,032	_\$	28,150,187	

NOTE 9 - INVESTMENT INCOME

Investment income of \$1,622,213 and \$1,135,971 in the accompanying statement of activities, is net of expenses relating to investment income, including custodial fees and investment advisory fees in the amount of \$79,929 and \$69,960 for the years ended June 30, 2018 and 2017, respectively.

NOTE 10 - ADMINSTRATIVE FEE REVENUE

The Foundation charges an annual administrative fee to the individual funds, not to exceed 1% of the fund's market value. The fee covers the administrative tasks of managing the collection and distribution of the funds.

NOTE 11 - MANAGEMENT FEE

The Foundation has a management contract with the United Way of North Central Massachusetts, Inc. to provide administrative services. The contract between the two organizations includes a Simplified Employee Pension Plan. Under the plan, the Foundation contributes 5% of each eligible employees salary. Effective January 1, 2016, the Foundation changed from a Simplified Employee Pension Plan to a 401(k) Plan (the "Plan") to provide retirement benefits for its employees. As allowed under Section 401(k) of the Internal Revenue Code, the Plan provides for tax-deferred salary contributions for eligible employees. The Plan allows employees to contribute a portion of their annual compensation to the Plan on a pretax basis up to the IRS legal limits. Employer contributions are discretionary, equal to a uniform percentage of salary deferrals determined annually. Expenses related to this plan was \$10,671 and \$10,287 for the years ended June 30, 2018 and 2017, respectively.

NOTE 12 - CONCENTRATION OF CREDIT RISK

The Foundation maintains cash accounts at a financial institution in Massachusetts, which, at times, may exceed federally insured limits. The Foundation has not experienced any losses in such accounts and management believes it is not exposed to any significant credit risk on cash balances.

NOTE 13 - RELATED PARTY TRANSACTIONS

The Community Foundation of North Central Massachusetts, Inc. and the United Way of North Central Massachusetts, Inc. share office space, office staff and both organizations are managed by the same president. The Management Fees for the Community Foundation of North Central Massachusetts, Inc. are reported and paid by the United Way of North Central Massachusetts, Inc. The foundation reimburses for these costs on a monthly basis.

		2018		2017
Management Fees Common Fees and Other Expenses	\$	266,620 25,524	\$	258,937 24,948
	_\$	292,144	_\$_	283,885
Accounts payable to the United Way	\$	24,336	\$	28,966

NOTE 13 - RELATED PARTY TRANSACTIONS (Continued)

The Community Foundation of North Central Massachusetts Supporting Foundation is a related party non-for-profit foundation that shares officers with the Community Foundation of North Central Massachusetts, Inc. The supporting foundation's primary purpose is to promote charitable giving through the acceptance or real estate and other hard to value assets for the benefit and support of the Community Foundation of North Central Massachusetts, Inc.

NOTE 14 - SUBSEQUENT EVENTS

In preparing the financial statements, the Foundation has evaluated events and transactions for potential recognition or disclosure through September 17, 2018, the date the financial statements were available to be issued. The Foundation is not aware of any subsequent events that would require recognition or disclosure in the financial statements.